

GCEA BOARD OF DIRECTOR'S MEETING MINUTES

The regular meeting of the Board of Director's was held on **August 19, 2020** via Cisco Webex. Meeting was called to order by Orlando Urquidez, President and roll was taken.

COMMITTEE REPORTS:

Finance Report –

- Bertha Albright, Chair reported Profit and Loss report was submitted via email and approved by the Finance Committee. The report will be included with minutes for distribution.
- Audit completed by David C. Smith has been approved by finance committee and will be printed for submission to the city once received.

President's Report –

- City Manager, Yasmin Beers has announced her retirement from the City of Glendale. She will officially retire in October 2020.
- Yasmin Beers, Matt Doyle, GPOA, GFFA, GMA and GCEA met for a conference call to discuss the possibility of furloughs. City Manager reiterated her stance that the City's budgetary goals are as projected and there was no imminent need for employee furloughs at this time; should the City Council direct her to call for them, she would be required to meet and confer about them.
- President, Orlando Urquidez will continue to meet with the other associations and city management for the good of the GCEA.
- Vice President, Luis Hernandez is on vacation this week.
- President, Orlando Urquidez has received thank you emails from GCEA members to the Board for the passing of the MOU and standing up for the GCEA during these unprecedented times.
- Working with a board member on a disciplinary action in their department to be resolved.
 - Directors should remember that verbal discipline is a form of discipline. Please reach out to Orlando if you need assistance with resolving a disciplinary action, verbal or written.
- MOU should be printed by September or October and will be immediately posted to our website and the City's website.
- There are changes happening in Community Development. The Assistant Director of CDD is leaving and other positions maybe opening up. Ani Pogossian was asked to set up a meeting with Phil in CDD in reference to the openings for further discussion.
- Gina Randolph has resigned her position as a Director with the GCEA Board. Ronnie Lira will fill the position until it is time for elections. Gina will work with Ronnie assisting him with any issues that might arise.
 - Please consider sending Gina notes of encouragement and well wishes. She has served on the GCEA board for over 14 years and will be a significant loss to our association.

PAC –

- Jeff suggested it is a good time to meet with the City Council about what type of candidate they are considering to succeed Yasmin Beers after her retirement. Orlando suggested maybe a meeting with the Mayor would be better received.

Community Alliance Committee-

- Barbara Pace, Chair will be calling a meeting with the committee for upcoming possible donations.

Benefits Committee –

- Nothing to report. All members were absent from meeting.

Social Media Committee –

- Kerri Zelenak, Chair reported a follow up meeting with Maurice Daniels in reference to getting the rights for the website switched over. Kerri asked Orlando to reach out to Maurice for assistance to resolve the pending issue.

Employee Assistance Committee –

- Luis Hernandez, Chair absent.
- Stephanie Kinnison gave a report that the pending Covid-19 loan was granted for a two (2) year term, for two thousand dollars (\$2,000) for twenty four (24) months.

Scholarship Committee –

- Rhoquel Huybler, Chair reported applications have been received and process is now closed.

Disciplinary Committee –

- Orlando Urquidez, Chair reported there is a Skelly that is pending appeal to the Civil Service Board. Should the employee decide to appeal; CEA will provide their recommendation to the chances of “winning” which should be the determining factor for the committee recommending moving forward in representation of the employee.

Vendor Committee –

- Nothing to report due to Covid-19.

New Employee Orientation-

- Nothing to report as all members were absent from meeting.

OLD BUSINESS:

IWM Franchising – City Council approved last month for the Public Works Dept to proceed forward with their negotiations of the RFP with the chosen vendors. The City will still be required to meet and confer prior to their final recommendations to the City Council

NEW BUSINESS:

1. Furloughs – Brian Niehaus, CEA Attorney discussed the process for furloughs. He stated that the City Council must threaten layoffs prior to furloughs. The City Council will have to come back to the bargaining unit for further discussions prior to implementing.
2. Prop 15 – Board members should read up on Proposition 15 and become informed about the issue. There is a possibility of one city council member requesting that the GCEA support their position for the City to endorse it; in the past the GCEA has stayed neutral in these matters. If backing is to be given to the council member then it would have to come from the board as a whole.

Motion to adjourn: Bertha Albright

Seconded by: Kerri Zelenak

Minutes recorded by: Stephanie Kinnison